

# OUR TRUTHS

WHERE BLACK WOMEN ARE  
AUTHENTIC, SUPPORTED AND HEARD

## RESOURCES EVERY BLACK WOMAN NEEDS AT WORK

- A SPONSOR - SOMEONE WHO IS WILLING TO USE THEIR SOCIAL CAPITAL FOR YOUR BENEFIT.
- A CAREER ROADMAP - KNOW WHERE YOU WANT TO GO AND PLAN YOUR ROUTE TO GET THERE.

- A PERSONAL BOARD OF DIRECTORS - YOUR CREW WHO WILL LISTEN AND ALWAYS TELL YOU THE TRUTH. THEY KNOW THINGS YOU DON'T AND ARE WILLING TO SHARE THEIR KNOWLEDGE.

- A PROFESSIONAL SOCIAL CIRCLE - YOUR CO-WORKERS AND INDUSTRY COLLEAGUES WHO YOU INTERACT WITH PERSONALLY. THIS IS YOUR "WATER COOLER" CREW WHO KEEPS YOU DIALED IN.

- A VOICE - SHARE YOUR KNOWLEDGE, SHARE YOUR INSIGHTS, SHARE YOUR SKILLS. DON'T LEAVE A MEETING WITHOUT CONTRIBUTING.
- THE COURAGE TO ASK FOR ASSIGNMENTS AND OPPORTUNITIES.